

TWO RIVERS MUNICIPAL HOSPITAL INCLUDING HAMILTON MEMORIAL HOME, XII,
Decision No. 11513-A

MEMORANDUM ACCOMPANYING
ORDER DENYING OBJECTIONS TO CONDUCT OF ELECTION

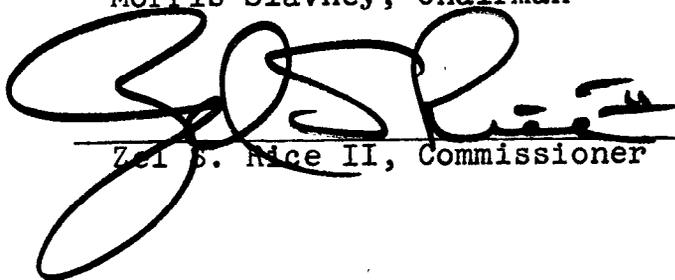
The instant election proceeding was initiated by a petition filed by Local 222, United Nursing Home & Hospital Employees' Federation requesting an election among non-professional and non-craft employes of the Municipal Employer. During the course of the hearing two additional labor organizations were permitted to intervene in the matter on their claim that they represented certain employes in the unit involved. During the course of the hearing the Municipal Employer did not present a proper list of the employes in the unit. Following the close of the hearing, and on the following day, Local 222 filed a complaint with the Commission alleging that the Municipal Employer had discharged an employe because of her concerted activity. Upon receipt of the complaint Local 222 was advised that it would not process the election petition unless Local 222 waived the allegations in its complaint as affecting the results of the election. In response thereto Local 222, on January 2, 1973, by wire, filed an effective waiver of the complaint as affecting the results of the election. The complaint case was assigned to a Hearing Examiner who scheduled hearing on the complaint for January 24, 1973. On January 9, 1973, the Commission issued its Direction wherein it directed that an election be held within sixty days among the employes in the unit involved. On January 17, 1973, Counsel for the Municipal Employer filed objections to the conduct of the election contending that the election should be delayed until the complaint case has been resolved.

Since Local 222, as the Complainant in the complaint case, has waived the complaint as affecting the results of the election, the Commission sees no valid reason for delaying the conduct of the election. However, it has instructed the Hearing Examiner to postpone the hearing on the complaint until after the conduct of the election.

Dated at Madison, Wisconsin, this 18th day of January, 1973.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Zel S. Rice II, Commissioner